



DRUG FREE POLICY

1 BACKGROUND

Synchro BC desires to foster a drug and substance free environment for its members. Synchro BC follows Synchro Canada's, the Canadian Centre for Ethics in Sports (CCES) and the World Anti-Doping Agency (WADA) policy and standards as well as the Canadian Criminal Code.

The purpose of this policy is to clearly inform the athletes, coaches, officials, employees, medical support personnel, and all members of Synchro BC's policy on drug free environment. This includes the use, possession or trafficking of banned substances. In so doing, Synchro BC will protect Synchro BC's members from the adverse moral, legal and medical consequences of substance abuse.

Synchro Swim BC encourages the prompt reporting of all drug and substance abuse suspicions. Disciplinary actions will be taken for members who fail to adhere to this policy (see Discipline Policy).

2 DEFINITION(S)

2.1 WHAT IS DRUG FREE FOR ATHLETES?

Drug Free is defined by the absence of substances which are prohibited according to the list published by the International Olympic Committee (IOC) and/or WADA. The use of such substances, their presence in urine or blood samples, and the use of methods with the purpose of altering the result of an analysis of a urine or blood sample are prohibited.

Synchro BC supports the prohibition of doping to protect athletes from:

- the unfair advantage which may be gained by those athletes who use banned substances or methods to enhance performance,
- the possible harmful side effects which some substances or methods can produce

In addition to the ethical and health consequences surrounding doping, recognition is made of potential legal implications.

For go to resource of banned substances please visit <http://list.wada-ama.org/>.

2.2 WHO GET'S TESTED?

Athletes may be tested as follows:

- BC athletes may be subjected to dope testing at Canadian Championship events and other international FINA events according to the FINA anti-doping regulations.
- Any BC competitor may be tested on a “no notice” random basis at any time during the year.
- Testing will be equivalent with National standards and carried out with the help of a physician.
- Trained certified control officers not associated with our sport will do the testing procedure.
- The collecting procedure will meet National and International standards and the samples will be tested only in WADA accredited laboratory in strict confidentiality and will be tracked to ensure their security.

2.3 WHAT IS A VIOLATION?

A violation is considered to have occurred in the following instances:

- Confirmation by a certified doping control officer to the Executive Director that an athlete has refused to properly provide the required urine sample upon request.
- Receipt of the test results by Synchro BC from the laboratories that a positive test result of an “A” sample and a positive “B” sample has been confirmed.

Synchro BC is entitled to initiate an inquiry if the following evidence is presented:

- the involvement of other persons (other than the athlete) in a substance abuse situation
- counseling or encouragement of the use of banned substances
- permitting the use
- willfully ignoring such use

3 CONFIDENTIALITY

Synchro BC will act consistently with Synchro BC’s policies on privacy and confidentiality and will not disclose a complainant’s or a respondent’s name or any circumstances related to a complaint to anyone, except as necessary to investigate or resolve a complaint, take disciplinary action, or as required by law.

The complainant, the respondent, witnesses and others with knowledge of a complaint are required to keep information about the complaint confidential.

4 APPLICATION/JURISDICTION

This policy applies to all Synchro BC employees, contractors, directors, officers, referees, officials, volunteers, participants, members and family members of participants.

For purposes of this policy, incidences may occur:

- a) at Synchro BC sporting events or training sessions;
- b) at Synchro BC offices;
- c) at Synchro BC meetings, conferences, events and training sessions;
- d) while travelling to or from Synchro BC activities; and,
- e) in any other location where situations relating to involvement with Synchro BC may occur.

5 RETALIATION

No person may engage in retaliation, intimidation or any other form of punishment against people who raise good faith concerns about substance abuse or who assist in an investigation. Retaliation will be grounds for discipline.

6 REFERENCES

Member: member in good standing of the British Columbia Amateur Synchronized Swimming Association (dba "Synchro BC"), in accordance with the current Bylaws.

Codes of Conduct: the approved Code(s) of Conduct for members of the association that describe expected standards and behavior as a member of the association.

Complainant: the individual who files a substance abuse complaint, in accordance with the Drug Free Policy

Respondent: The alleged offender – the individual or club against whom a substance abuse complaint is filed, in accordance with the Drug Free Policy

7 RESOURCES

Resources provided upon request

Access to this Policy will be provided to all members. By using these policies, all parties agree that they will not commence any action, legal or otherwise, against Synchro BC.

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