

FAIR PLAY POLICY

1 BACKGROUND

Synchro BC is committed to a sport and work environment that provides equitable opportunities and access, and treats all individuals with respect and fairness.

By making sure that the rules, coaches, officials and participants are respected at all times, Synchro BC gives all members and equal chance to develop and test their skills.

Synchro BC encourages the prompt reporting of all incidents that are not in support of this policy.

2 DEFINITION(S)

2.1 WHAT IS FAIR PLAY?

Fair Play is defined by

- a) Respect
 - i. Respect the rules
 - ii. Respect the officials and their decisions
 - iii. Respect other participants and volunteers
 - iv. Encourage others to respect the spirit of the sport

- b) Fairness
 - i. Give everyone an equal chance to participate
 - ii. Play honestly – obey both the letter and spirit of the rules. Winning is only meaningful when competition is fair

- c) Integrity
 - i. Lead by example in your behavior
 - ii. Maintain a positive attitude both on and off the field
 - iii. Help athletes develop a positive self-image

Win with dignity and lose with grace

3 CONFIDENTIALITY

Synchro BC and investigators will act consistently with Synchro BC’s policies on privacy and confidentiality and will not disclose a complainant’s or a respondent’s name or any circumstances related to a complaint to anyone, except as necessary to investigate or resolve a complaint, take disciplinary action, or as required by law.

The complainant, the respondent, witnesses and others with knowledge of a complaint are required to keep information about the complaint confidential.

4 APPLICATION/JURISDICTION

This policy applies to all Synchro BC employees, contractors, directors, officers, referees, officials, volunteers, participants, members and family members of participants.

For purposes of this policy, fair play should occur:

- a) at Synchro BC sporting events or training sessions;
- b) at Synchro BC offices;
- c) at Synchro BC meetings, conferences, events and training sessions;
- d) while travelling to or from Synchro BC activities; and,
- e) in any other location where inequity or exclusion relating to involvement with Synchro BC may occur.

5 RETALIATION

No person may engage in retaliation, intimidation or any other form of punishment against people who raise good faith concerns about fair play or who assist in an investigation. Retaliation will be grounds for discipline.

6 REFERENCES

Member: member in good standing of the British Columbia Amateur Synchronized Swimming Association (dba “Synchro BC”), in accordance with the current Bylaws.

Codes of Conduct: the approved Code(s) of Conduct for members of the association that describe expected standards and behavior as a member of the association.

7 RESOURCES

Resources provided upon request

Access to this Policy will be provided to all members. By using these policies, all parties agree that they will not commence any action, legal or otherwise, against Synchro BC.

Date created April 1, 2015	Review date	Date approved April 18, 2015
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